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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil du Statut de la Femme du Nunavut

Annual Report 2015 - 2016

Table of Contents

| | |
|---|---|
| Mandate of Qullit Nunavut Status of Women Council | 3 |
| Objectives of Council | 3 |
| Priorities | 3 |
| Council members | 3 |
| Council staff | 4 |
| Message from the President | 4 |
| Council Activities | 5 |
| Collaboration and Partnerships | 7 |
| Financial Statements | |

Mandate of Qullit Nunavut Status of Women Council

Qullit Nunavut Status of Women Council was established under the *Status of Women Council Act of Nunavut* on April 1, 1999. The Council's role is to advance the equal participation of women in society and promote changes in social, legal and economic structures to that end.

Objectives of Council

The objectives of the Council are to:

- Advise the Minister Responsible for the Status of Women on issues that the Minister may refer to the Council for consideration;
- Provide assistance to the Minister in promoting changes to ensure the attainment of equality of women;
- Develop public awareness of issues affecting the status of women;
- Promote changes in attitudes within the community in order that women may enjoy equality of opportunity;
- Encourage discussion and expression of opinion by residents of Nunavut on issues affecting the status of women;
- Review policies and legislation affecting women and to report its findings to the relevant government departments or agencies; and
- Provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

Priorities for 2014-15

- **Violence Prevention:** To work with our partners to prevent all forms of violence against women.
- **Homelessness:** To advocate for the development of housing within Nunavut to ensure a safe place to nurture strong Nunavut families.
- **Poverty Reduction:** To support women in Nunavut to end poverty.
- **Culture:** To promote and appreciate the unique and diverse cultural traditions of all Nunavut's women.
- **Leadership:** To foster and celebrate leadership by women in Nunavut.
- **Economic Development:** To support women's interests and independence through equal participation in economic development.

Council members

| Name | Role | Community | Term |
|---------------------|----------------|--------------|--|
| Charlotte Borg | Past President | Iqaluit | Feb 24/14 – Feb 23/17 (2 nd term) |
| Corinne DaBreo | Past V-Pres. | Rankin Inlet | Jul 11/14 – Mar 31/17 (2 nd term) |
| Mavis Elias-Adjun | Councillor | Kugluktuk | Aug 1/13 – Mar 31/16 (resigned) |
| Susie Evyagotailak | V-President | Kugluktuk | Aug 1/13 – July 31/15 (1 st term) |
| Rosie Kopalie | Councillor | Iqaluit | Jul 11/14 – Mar 31/16 (2 nd term) |
| Elizabeth Lyall | Councillor | Taloyoak | Jan 20/16 – Mar 31/17 (1 st term) |
| Elisapee Sheutiapik | President | Iqaluit | Jan 20/16 – Mar 31/18 (1 st term) |

| Name | Role | Community | Term |
|------------------|-------------|--------------|--|
| Jean Simailak | Councillor | Baker Lake | Aug 1/13 – July 1/16 (2 nd term) |
| Verna Strickland | V-President | Rankin Inlet | Jan 20/16 – Mar 31/18 (1 st term) |

Council staff

Beth Beattie, Executive Director (January 2013 to present)

Message from the President

We are pleased to present the 2015-16 Annual Report of the Qullit Nunavut Status of Women Council (QNSWC). Over the last year we have met, advertised for new Council members, launched our reworked website and increased our presence in social media through Facebook and Twitter. The Council completed projects, events and activities as outlined in its contribution agreement with the Government of Nunavut for the fiscal year ending on March 31, 2016.

We continued to engage in advocacy work in areas of concern for women and their families. These include the shortage of housing, lack of daycares, high cost of living, lack of opportunities for employment and the ever growing concern that these affect the increase of violence in our homes. We believe it is a priority to promote the leadership and education of our young women for increased access to more choices and opportunities that are empowering and fulfilling.

Ours is a small organization; we are keenly aware that to make our voice stronger we must work and collaborate with other organizations that share our commitment to ending poverty and homelessness, and build on improved access to education, health care, and leadership. Everyone has a role to play in advancing equity in Nunavut.

We need to acknowledge and support Nunavut's strengths - particularly its people who reach out and engage in helping build better communities for everyone. These volunteers run our soup kitchens, food banks, help lines and other non-profit organizations that help support positive changes in people's lives.

We will continue to network with other organizations, work together, consult with individuals, meet with concerned groups and also promote and build on the strengths of Nunavummiut. We know that to reach all communities we have to remain diligent about being available. We hope that our continued collaboration with other organizations, our renewed website and our activity in social media will continue to build linkages and move us forward towards equity.

From a collaboration perspective, this has been yet another positive and productive year. We thank our partners and acknowledge the importance in partnerships. On behalf of Qullit, we would like to express appreciation to Minister Eil-Kanayuk and her staff for their advocacy on behalf of Nunavut's women.

Respectfully submitted,

Elisapee Sheutiapik,
President (Jan 20/16 – Mar 31/16)

Charlotte Borg,
President (Apr 1/15 – Jan 19/16)

Council Activities

Face-to-Face Meeting, August 2015, Iqaluit:

August 22 – Aug 25, 2014. The Council members met for their annual face-to-face meeting in Iqaluit. This meeting included reviewing budgets, priorities, events, projects, by-laws, etc. as well as reaching consensus on policy positions in response to questions posed by Minister Jeannie Ugyuk, Minister Responsible for the Status of Women. Through her staff, the Minister consulted with Qullit Councillors on the topics of: Living with Suicide Grief, Family Violence in Nunavut, and Teenage Pregnancy (which is referred to as Motherhood in Childhood by the United Nations). The meeting also included an evening dinner with organizations that partnered and collaborated on events/projects over the past year.

Nomination to Council

Qullit launched a call for new members to the Council. Three new members were appointed by the new Minister Responsible for Nunavut Status of Women Council, Honorable Minister Ell-Kanayuk: Elisapee Sheutiapik, Iqaluit; Verna Strickland, Rankin Inlet and Elizabeth Lyall, Taloyoak. For further information and to be considered for appointments please check out the information on our website, www.QNSW.ca

December 6:

Qullit partnered with YWCA Aggviq Society, Alianait Arts Festival and Family Services to organize and hold a memorial on the National Day of Remembrance and Action in honour of women and girls lost to violence. One ceremony was held in Rankin Inlet and another in Iqaluit at Inuksuk School. The memorial in Iqaluit started with a candle-lit Orange Day Walk in support of the United Nations call to end violence against women and girls everywhere in the world, followed by a program that included qulliq lighting, speeches, the laying of red roses by the audience in memory of lost family and friends, music and song, the Jennifer Naglingniq Award by CBC, and a moment of silence to remember the women and girls lost to violence.



Raising Our Voices:

November 25 – December 10. For this newly launched initiative, Qullit partnered with CBC North to put a call out to all Nunavummiut, to participate in 'Raising Our Voices', 16 days of Nunavut-wide activism to end violence in Nunavut. This CBC broadcast featured poems, songs, stories and reflections written and presented by Nunavummiut, joining to raise awareness and take action to stop the violence. These submissions were presented by the participant, on CBC Qulliq, with host Kevin Kablutsiak.

March 8, International Women's Day:

To celebrate International Women's Day on March 8, Qullit hosted our third Nunavut-wide photo competition, *Celebrating Women and Community*. Digital photos were received from communities across Nunavut and were exhibited at the Nunatta Sunakkutaangit Museum from March 8 to 27, 2016. Winners of the competition were Megan Porter, Gjoa Haven, first place for 'Passing on Knowledge'; Daisy Panika, Rankin Inlet, second place for 'Somebody's Daughter Camp 2014'; and Rhoda Leduc, Cape Dorset for 'Future Teachers of Cape Dorset Learning Together'.



First Place, Megan Porter, Gjoa Haven



Second Place, Daisy Panika, Rankin Inlet



Third Place, Rhoda Leduc, Cape Dorset

Wise Woman and Outstanding Young Woman Awards:

These awards honor women who are role models in their communities and who provide outstanding volunteer, advocacy work, support, education, counseling or caregiver service to others. The Wise Woman award, awarded since 2007, was presented to Hannah Benoit of Rankin Inlet for 2016. The Outstanding Young Woman awards, awarded since 2012, were presented to Maatali Okalik of Iqaluit and Sarah Jancke of Cambridge Bay for 2016. Each Wise Woman Award recipient receives a plaque and qulliq, each Outstanding Young Woman Award recipient receives a plaque.

Qullit Leadership Bursaries

Since 2013, Qullit has awarded six Qullit Leadership Bursaries per year to Nunavut young women, aged 14 – 17, to support their leadership skill development by participating in Encounters with Canada, in Ottawa. This week-long program focuses on developing leadership in areas specific to the participant's interest in science/technology, sports/fitness, arts/culture, law, medicine/health, ecology/environment and others. This opportunity provides young women with a chance to meet other young people from across Canada and to hear from leaders in many fields, who inspire youth to pursue their areas of interest and passion.

Violence Prevention Action Plan Coalition:

Upon completion of phase 1, the draft action plan created by the Coalition, representing the actions of each coalition member, was presented to members of the Department of Family

Services. As this was not an action plan for Family Services but a Coalition Action Plan, the department has chosen to conclude its support for the continuation of this Coalition's work.

MMAW (Missing and Murdered Aboriginal Women)

Susie Evyagotailak and Mavis Elias-Adjun attended the 2nd National Round Table gathering in Winnipeg, February 2016, where Indigenous families and leaders, Premiers, provincial, territorial and federal ministers met over two days to continue their work towards better outcomes for Indigenous women and girls.

The RCMP has identified 1,181 missing and murdered Aboriginal women in Canadian police databases between 1980 and 2012.

This National Roundtable included opportunity for family members to share their stories with political leaders and to share their views on what work needs to be done to address this important issue, a day for discussion among political leaders towards further improving coordination and collaboration across sectors, and amongst each other on MMIW issues.

Coalition of Status of Women Councils and Advisory Groups

Status of Women Councils and Advisory Groups from across Canada met in Halifax this year to discuss the challenges and opportunities for women in Canada, from violence, lack of access to abortion, women in politics, equal opportunity for women immigrants, sex trade, human trafficking, economic security, equal pay, access to day cares and health. These annual meetings provide opportunities to increase awareness and look at ways to address these issues across Canada.

Website and Social Media

Qullit's renewed website was launched in February 2016 and will offer information to all women about the awards, activities and events offered by the Council and an opportunity to participate. This website will continue to grow and offer links to current information in areas of Culture, Business, Leadership, Health, Education, Violence Prevention, Justice, Politics, etc. The Council also shares information through its Facebook page and Twitter account.

Collaboration and Partnerships:

Qullit collaborates with a number of organizations to improve the social, health, economical, legal, educational and cultural equity of women and girls in Nunavut:

Nunavut Economic Forum

As a member of this forum, QNSWC is working to find more ways to provide women with opportunities for business development and to eliminate the barriers to women in business. Once complete, a link to the new Nunavut Economic Strategy will be available on our website.

Nunavut Law Society

We are working together to establish support for women looking to access information on law and legal issues. We partnered on the second 'Access to Justice' event, hosted in Iqaluit to bring awareness and answer questions on the justice system. To help support this further the Law Society hosts 2 toll free numbers for information on justice in Nunavut: Inuktitut 1-888-990-4665, English 1-844-979-2330

Other activities include:

Pauktuutit:

Attended both the HIV Focus Group gathering in October and the Women in Business gathering in December.

High School Leadership Conferences:

Provided sponsorship for girls attending leadership Conferences in Alberta and Nova Scotia.

YWCA: *Participated in the annual Soiree Fundraiser Event*

Parliamentary Interns: *Interns met at the Qulliit office during their Annual visit to Nunavut before heading to posts around the world. They showed interest in knowing more about issues facing women in Nunavut.*

Steps of Hope: *Provided financial support to Nunavut walkers fundraising for a cure for Cancer.*

Nunavummi Disabilities Makinnasuaqtiit Society: *Qulliit participates in activities driven by the society for persons with disabilities.*

Music and Drama: *Provided financial support for young women in Pangnirtung and Iqaluit to participate in writing, performing and learning about music and drama to help develop self esteem and give participants a sense of empowerment.*

In addition we receive many calls to participate with organizations wanting to reach women in business, environment, politics, daycares, health, leadership, education, etc. We are a small organization but we hope to continue to do our best to offer Nunavut women and girls, information and opportunities to strengthen their engagement.

**QULLIIT NUNAVUT
STATUS OF WOMEN COUNCIL
FINANCIAL STATEMENTS
MARCH 31, 2016**

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
INDEX
MARCH 31, 2016**

| | <u>Page</u> |
|---|--------------------|
| INDEPENDENT AUDITORS' REPORT | 1 - 2 |
| FINANCIAL STATEMENTS | |
| Statement of Financial Position | 3 |
| Statement of Operations and Accumulated Surplus | 4 |
| Statement of Changes in Net Financial Assets | 5 |
| Statement of Cash Flows | 6 |
| Notes to the Financial Statements | 7 - 8 |

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Qullit Nunavut Status of Women Council as at March 31, 2016 and its financial performance and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act* of Nunavut we report that, in our opinion, Canadian Public Sector Accounting Standards have been applied on a basis consistent with that of the preceding year.

We further report in accordance with the *Financial Administration Act* of Nunavut that, in our opinion, proper books of account have been kept by the Council, the financial statements are in agreement therewith and the transactions that have come under our notice have, in all significant respects, been within the statutory powers of the Council.



Iqaluit, Nunavut
August 4, 2016

CHARTERED ACCOUNTANTS

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2016

| | <u>2016</u> | <u>2015</u> |
|---|-------------------------|-------------------------|
| Financial Assets | | |
| Cash and cash equivalents | \$ 47,436 | \$ 54,426 |
| Accounts receivable | <u>5,867</u> | <u>30,251</u> |
| | <u>53,303</u> | <u>84,677</u> |
| Financial Liabilities | | |
| Accounts payable and accrued liabilities (Note 3) | <u>21,909</u> | <u>23,928</u> |
| | <u>21,909</u> | <u>23,928</u> |
| Net Financial Assets | <u>31,394</u> | <u>60,749</u> |
| Non-Financial Assets | | |
| Prepaid expenses | <u>3,954</u> | <u>3,983</u> |
| | <u>3,954</u> | <u>3,983</u> |
| Accumulated Surplus | <u><u>\$ 35,348</u></u> | <u><u>\$ 64,732</u></u> |

Approved on behalf of the Council:

_____ Councillor

_____ Councillor

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
FOR THE YEAR ENDED MARCH 31, 2016

| | <u>2016</u> | <u>2015</u> |
|--|------------------|------------------|
| Revenues | | |
| Government of Nunavut - Department of Family Services | | |
| Core funding | \$ 250,000 | \$ 250,000 |
| Family Violence Prevention Action Plan | - | 119,000 |
| Fundraising, donations and other revenue | <u>694</u> | <u>10,897</u> |
| | <u>250,694</u> | <u>379,897</u> |
| Expenditures | | |
| Board honoraria | 8,900 | 5,875 |
| Conferences | 4,711 | 2,283 |
| Interest and bank charges | 456 | 291 |
| Miscellaneous | 10,173 | - |
| Office and administrative | 11,520 | 9,264 |
| Office equipment | 3,320 | 804 |
| Professional fees | 19,400 | 18,224 |
| Program supplies and materials | 9,710 | 16,571 |
| Rent | 24,000 | 21,944 |
| Salaries and wages | 137,162 | 135,413 |
| Subcontracts | 10,322 | 90,708 |
| Telecommunications | 11,557 | 12,044 |
| Translation services and equipment rental | 5,212 | 4,105 |
| Travel | <u>23,635</u> | <u>34,029</u> |
| | <u>280,078</u> | <u>351,555</u> |
| Excess (Deficiency) of Revenues over Expenditures | (29,384) | 28,342 |
| Accumulated Surplus, opening | <u>64,732</u> | <u>36,390</u> |
| Accumulated Surplus, closing | <u>\$ 35,348</u> | <u>\$ 64,732</u> |

**QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CHANGES IN NET FINANCIAL ASSETS
FOR THE YEAR ENDED MARCH 31, 2016**

| | <u>2016</u> | <u>2015</u> |
|--|-------------------------|-------------------------|
| Excess (Deficiency) of Revenues over Expenditures | \$ (29,384) | \$ 28,342 |
| Decrease (increase) in prepaid expenses | <u>29</u> | <u>(1,737)</u> |
| Increase (Decrease) in Net Financial Assets | (29,355) | 26,605 |
| Net Financial Assets, opening | <u>60,749</u> | <u>34,144</u> |
| Net Financial Assets, closing | <u><u>\$ 31,394</u></u> | <u><u>\$ 60,749</u></u> |

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2016

| | <u>2016</u> | <u>2015</u> |
|--|-------------------------|-------------------------|
| Operating Activities | | |
| Excess (Deficiency) of Revenues over Expenditures | \$ (29,384) | \$ 28,342 |
| Cash provided by (used for) changes in non-cash working capital: | | |
| Accounts receivable | 24,384 | (7,685) |
| Prepaid expenses | 29 | (1,737) |
| Accounts payable and accrued liabilities | <u>(2,019)</u> | <u>9,722</u> |
| Increase (Decrease) in Cash | (6,990) | 28,642 |
| Cash and cash equivalents, opening | <u>54,426</u> | <u>25,784</u> |
| Cash and cash equivalents, closing | <u><u>\$ 47,436</u></u> | <u><u>\$ 54,426</u></u> |

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2016

1. NATURE OF THE ORGANIZATION

The Qullit Nunavut Status of Women Council was established under the *Qullit Nunavut Status of Women Council Act* of Nunavut on April 1, 1999, as amended March 22, 2005, and commenced operations April 1, 2001 as a *Schedule A Public Agency* as determined by the *Financial Administration Act*. The Council is required to comply with the Government of Nunavut's *Financial Administration Act* and *Financial Administration Manual*. The purpose of the Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies followed by the Council are in accordance with Canadian public sector accounting standards. The following is a summary of the significant accounting policies:

(a) Use of Estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

(b) Financial Instruments

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for derivatives and equity securities quoted in an active market, which are measured at fair value.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

It is management's opinion that the Council is not exposed to significant interest, currency or credit risks arising from these financial instruments unless otherwise noted.

(c) Revenue Recognition

The deferral method of revenue recognition is followed. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2016

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Cash and Cash Equivalents

Cash and cash equivalents are comprised of bank account balances net of outstanding cheques and short term highly liquid investments that are readily convertible to cash. Short term investments are recorded at the lower of cost or market value.

(e) Furniture and Equipment

Minor furniture and equipment are expensed in the year of acquisition. Furniture and equipment consists of computers, office equipment and furniture.

(f) Contributed Materials and Services

Volunteers contribute a significant number of hours to the Council in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements.

3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in the accounts payable and accrued liabilities balance is \$nil (2015 - \$3,593) of government remittances payable.

4. ECONOMIC DEPENDENCE

The Council receives the majority of its funding from the Government of Nunavut. Without the continuing support of the Government, it is unlikely that the Council could continue operations.

5. COMMITMENTS

The Council is committed to a lease for office space of \$2,100 per month until December 31, 2017.

An addendum added to the lease agreement in August 2015 gives the tenant the option to renew the lease for three consecutive terms of five years per term. The annual rent is subject to negotiation for each renewal term. The rent for the renewal term shall be the current market rental value for a similar space at the time of renewal.